



COSTS OF A TOXIC WORKPLACE



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Culture holds a great impact on the well-being of your workforce and the bottom line.

NEARLY

1/2

OF WORKING AMERICANS HAVE THOUGHT ABOUT LEAVING THEIR ORGANIZATION

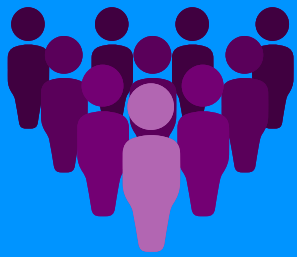


76%

SAY THEIR MANAGER SETS THE CULTURE OF THEIR WORKPLACE

36%

SAY THEIR MANAGER DOESN'T KNOW HOW TO LEAD A TEAM



58%

OF THOSE WHO LEFT A JOB DUE TO CULTURE CLAIM PEOPLE MANAGERS ARE THE MAIN REASON THEY ULTIMATELY LEFT.



1 IN 5

ARE UNCOMFORTABLE HAVING CONVERSATIONS WITH THEIR MANAGERS

2/3 RDS

HAVE WORKED IN A TOXIC WORKPLACE, AND 26% SAY MORE THAN ONE TOXIC WORKPLACE



3/10

SAY THEIR WORKPLACE CULTURE MAKES THEM IRRITABLE AT HOME

1/4

- DREAD GOING TO WORK
- DON'T FEEL SAFE VOICING THEIR OPINIONS ABOUT WORK-RELATED ISSUES
- DON'T FEEL RESPECTED AND VALUED AT WORK

\$223B

IS THE COST OF TURNOVER DUE TO WORKPLACE CULTURE OVER THE PAST 5 YEARS.



85%

OF AMERICAN WORKERS WHO SAY THEIR ORGANIZATION HAS A STRONG WORKPLACE CULTURE ADMIT THEY TALK POSITIVELY TO OTHERS ABOUT THEIR ORGANIZATION OUTSIDE OF WORK