



COSTS OF A TOXIC WORKPLACE



Culture holds a great impact on the well-being of your workforce and the bottom line.

NEARLY

1/2

OF WORKING AMERICANS
HAVE THOUGHT ABOUT
LEAVING THEIR
ORGANIZATION

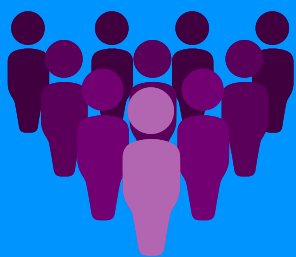


76%

SAY THEIR
MANAGER SETS
THE CULTURE OF
THEIR
WORKPLACE

36%

SAY THEIR
MANAGER
DOESN'T KNOW
HOW TO LEAD A
TEAM



58%

OF THOSE WHO LEFT A
JOB DUE TO CULTURE
CLAIM PEOPLE
MANAGERS ARE THE MAIN
REASON THEY
ULTIMATELY LEFT.



1 IN 5

ARE UNCOMFORTABLE
HAVING CONVERSATIONS
WITH THEIR MANAGERS

2/3
RDS

HAVE WORKED IN
A TOXIC
WORKPLACE,
AND 26% SAY
MORE THAN ONE
TOXIC
WORKPLACE



3/10

SAY THEIR
WORKPLACE
CULTURE MAKES
THEM IRRITABLE
AT HOME

1/4

- DREAD GOING TO WORK
- DON'T FEEL SAFE VOICING THEIR OPINIONS ABOUT WORK-RELATED ISSUES
- DON'T FEEL RESPECTED AND VALUED AT WORK

\$223B

IS THE COST OF
TURNOVER DUE TO
WORKPLACE
CULTURE OVER THE
PAST 5 YEARS.



85%

OF AMERICAN WORKERS WHO SAY THEIR
ORGANIZATION HAS A STRONG
WORKPLACE CULTURE ADMIT THEY TALK
POSITIVELY TO OTHERS ABOUT THEIR
ORGANIZATION OUTSIDE OF WORK