

## Manager Evolution Lab

Transform your managers into leaders with hands-on learning and coaching, and real world practice. Get real and proven results.



Pre-Self & Team Assessment

Understand gaps between managers' perceptions of their leadership versus their team's Tailored Content

Facilitated discussion topics based on assessment results and stakeholder needs. 6 sessions over 6 months.

**Experiential Assignments** 

Implement new skills between sessions, debrief results and challenges at next session.

Post-Self & Team
Assessment

Measure manager improvements through their own perceptions and their team's.

## **Proven Benefits & Outcomes**

- Improved management skills, proven by the pre- and post- assessment results.
- Development of an internal manager community to inspire trust, promote peer coaching among the participants, and a coaching mindset with employees.
- More congruent approaches to people challenges now that shared language exists and expectations are clear, promoting a fair workplace culture which increases employee engagement.
- Gain insight about, and recommendations for, organizational challenges through data collected from assessments and learners, delivered in ongoing debriefs with you.

Contact us for more information at Info@CivilityPartners.com