



P3 Forum

**People Professionals'
Powerhouse**

Join the movement. Make leaders hear your voice.



Actual Comments From HR Professionals

We've delivered hundreds of webinars to hundreds and thousands of HR professionals.
And we keep seeing these disheartening comments in the chatbox.

Sound familiar?

HR is viewed as operational, not strategic. Leadership doesn't see the value of HR.

It is TOUGH to get owners and managers on board with inclusivity and engagement initiatives.

No budget for proper tools or workforce development. Lack of support. No HR budget. Team of 2 for 300+ employees.

Leadership still isn't listening even after a workplace climate assessment. They don't respond to facts about the workforce.

Our company is focused on profit and rapid growth, so our CEO deems HR trainings to be 'boring' and a 'waste of time.'

HR is seen only as compliance. Owners don't understand that we're not just paperwork.

It's a thankless job. HR is a punching bag and expected to resolve everyone's mess.

I'm feeling depleted with lack of respect. The HR function is not respected by management.

Join P3 Forum

An executive forum for HR professionals struggling to get a seat at the executive table.

- Approx 8 HR professionals per forum and a CHRO-level forum chair
- Your collective experience in a confidential safe space to solve challenges
- Thought-partnership and support
- Two-hour virtual forum meetings once per month
- Curated experts invited to discuss topics chosen by your group



Prove HR is an investment, not a cost center.

Level up your knowledge and skills, level up your career, level up the business.

CEO's and business owners are all about their executive forums. Now it's your turn to learn from your peers, your forum chair, and selected speakers.

Get to the next level with P3 Forum.





Learning Topics

Topics are decided on by you and your forum members, but here's an example of the types of topics that may be covered:

- Setting goals; achieving career growth
- Getting leadership to listen to HR
- Making a business case to leaders
- Measuring success of your initiatives
- HR metrics
- Business acumen
- Executive presence
- Managing the stress of HR
- Implementing DEIB programs
- Improving / updating your performance management system
- Implementing and using tech and AI
- Improving organizational culture
- Managing the toxic behavior of one or a few key leaders
- Any topic relevant to building your organization's HR strategy
- Any topic relevant to your professional development

What makes P3 Forum different?

Everything.

P3 is not a networking group. It's not a class or online course. This is personal.

Group	Goal	Networking Opportunities	Programming & Content	Learning & Accountability
P3	Solve challenges specific to your professional goals and the organization's needs	Deep relationships with your forum and chair	Topics chosen by you and your forum, making them highly relevant	Challenge your assumptions, hold you accountable to achieving your goals
National SHRM	On-demand resources galore	Meet HR professionals from around the world	Recorded webinars, impersonal global programming and resources	You're on your own
Local HR chapter	Connect with local HR professionals, gain a few tools at some meetings	Friendships with local HR who may or may not understand your challenges	Topics chosen by the board or program chair, only a few may be relevant to you	Not unless you have a good friend holding you accountable
HR course or class	Gain tools and tips in the topics laid out in the learning objectives	Meet others in HR who may or may not understand your challenges	May or may not address all of the topics relevant to you	Not unless the course offers ongoing learning assignments
Professional networking group	Business referrals and cross-industry community building	Meet others in other professions outside of HR	Topics sometimes relevant to HR, but probably not	Not focused on HR goals and challenges specifically

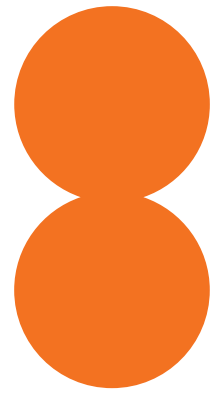
Investment

\$2,000

- Due up front for six, two-hour meetings over six months
- Ongoing communication with your forum
- Ongoing access to your chair for advice and guidance in between meetings

What if you learn a nugget that saves or earns your employer \$2,000? We know you will, and we'll show you how to prove it. This is a no-brainer for them.

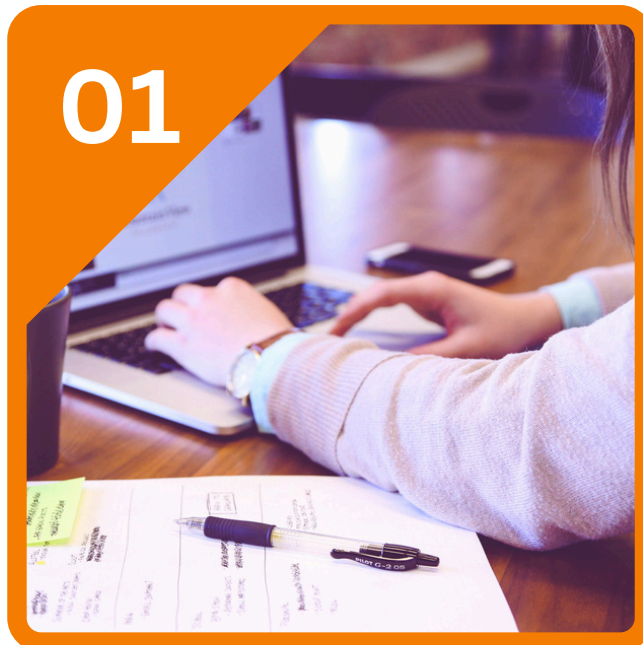




CONVINCING YOUR BOSS

- You're lacking a confidential peer group to talk to and learn from.
- Joining P3 arms you with new ideas and approaches to [*insert what your boss cares about*].
- You're asking for \$2,000 for six meetings over six months to understand the usefulness and practicality of the forum.
- Monthly, you and your forum will brainstorm and problem solve with collective experience and a CHRO-level chair who's consulted with over 250 employers, representing thousands of employees.
- Interactive speakers delivering on topics specifically chosen by your forum, in a place where you can get answers about anything you need, means highly relevant information for you and the company you work for.
- Learning alternatives are an online class or webinar with 300 other people and no room to ask specific questions.
- You'll gain some mental health support in discussing the unique challenges HR faces, in a confidential setting.

Getting started is easy.



[Click here to fill out a short application.](#)



Make your payment and join your forum.



FIFTEEN
= YEARS =

Email Info@CivilityPartners.com for more information.