

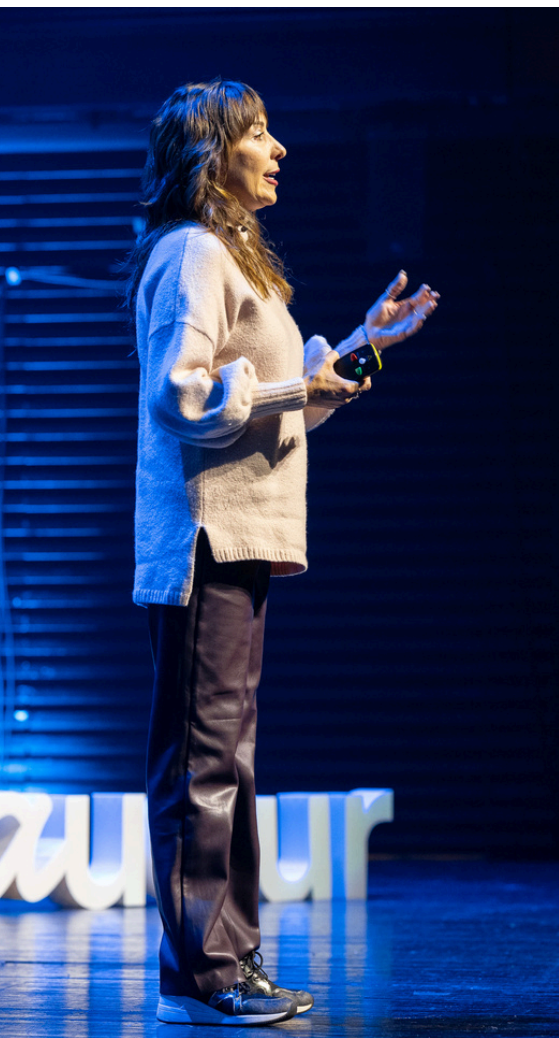


# CATHERINE MATTICE

MA, SPHR, SHRM-SCP

## KEYNOTES

- Action Steps to Creating a Respectful, Psychologically Safe Work Environment
- Address Burnout at the Root Cause: Company Culture
- Creating a Culture of Feedback
- Creating Cultural Synergy: The Role of Individual Behavior, Organizational Behavior, and Leadership
- Coaching Abrasive Leaders: A Proven Method That Works
- Dealing with Toxic People at Work
- Developing Your Middle Managers to Create and Sustain a Civil Work Environment
- Embracing Human-Centric Leadership: Nurturing Growth, Empathy, and Authentic Connections
- Emotional Intelligence as a Key Leadership Skill
- Focusing on Physical Safety without Psychosocial Safety is Foolish: How to Operationalize Culture & Behavior for Your Safety Program
- From Bystander to Upstander: How Every Individual Can Influence Respectful Work Cultures
- Getting Leadership to Listen to HR
- How Core Values Drive Change in Toxic Workplaces
- Is Engagement All We're Shooting For? Retain Talent by Digging Into Company Climate
- Lean into Onboarding and Performance Management to Build Company Culture
- Managing Diverse, Different Personalities and Workstyles in the Workplace
- Operationalizing Culture: Culture Change Case Studies
- The Heart of Your Brand: Aligning Core Values with an Impactful Employee Experience
- Work-Life Integration Is the New Norm: Building a Workplace Culture that Supports Our New Way of Work
- Workplace bullying: What it is and How to Stop it



"I have had the pleasure of participating in three keynotes where Catherine Mattice presented to various audiences. She is a dynamic speaker in which she makes the subject matter very relevant to the daily work environment." **Ray Kewley, Director of Human Resources, iHerb.com**

"Catherine is an expert facilitator. A program participant recently described her workshop as 'incredibly helpful, concise..providing concrete tools for applying material back at work.'" **Stephanie McCullers, Training & Operations Manager, Nonprofit Management Solutions**

"Catherine has impressed me with both her knowledge and presentation skills as well as with her desire to find practical answers to this complex issue. I look forward to continuing to work with Catherine again in the near future." **Philip Gabel, DKG Media**

Watch Catherine's speaker reel [here!](#)

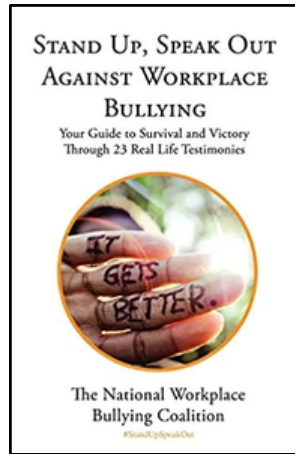
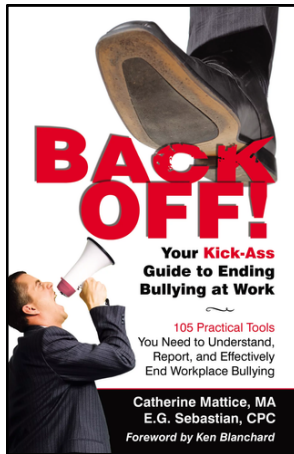
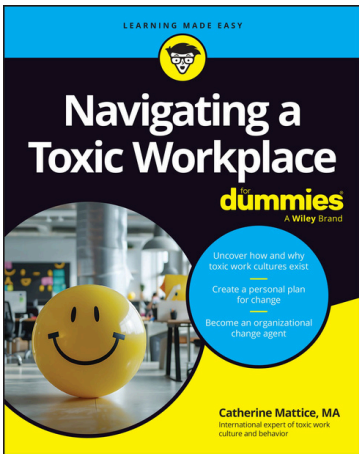


"When it comes to creating positive workplace cultures, and tackling issues like workplace bullying, Catherine is our go-to expert. Her knowledge and expertise make her an invaluable resource for both HR professionals and leaders looking to create lasting change in their organizations." **Kayla O'Neal, Senior Webinar Producer, Paycor**

"Catherine's keynote was one of the BEST presentations I've been part of in years! Her content and the delivery thereof were exceptional. It's evident that she possesses a unique talent for making a significant impact through her presentations." **Sherri Hayn, Office Manager, Vapor Systems Technologies, Inc.**



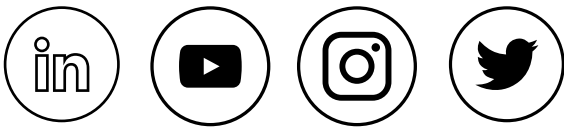
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